



SquashSmarts, Inc

Minutes from the Annual Meeting of the Board of Directors

Held Virtually on Wednesday, June 9, 2021

5:00 pm – 6:30 pm

MEETING FORMAT

Zoom ID: 542 242 2146 (No Password)

<https://us02web.zoom.us/j/5422422146>

THE FOLLOWING INDIVIDUALS, CONSTITUTING A QUORUM, WERE PRESENT VIA ZOOM AT THE MEETING OF THE SQUASHSMARTS BOARD OF DIRECTORS:

Directors: Andrew Nehrbas (President), James Losty (Vice President), Molly Pierce (Secretary), Francis Devine (Treasurer), Jeffrey Beck (Development), Radhika Cobb, James Domenick, Yamini Durani, Rachel Edmonds, Scott Etish, Eileen Diskin Flaherty, Ann Flannery, David Ford, Jr., Kathryn Grant, Nicholas LePore III, Vincent McGuinness, Jr., Matthew Panarese, Kenneth Pollack, Lisa Stokes, Stephanie Walters and Temwa Wright.

Staff, Committee Members and Guests by invitation Kevin Grant (Finance Committee), Scott MacColl, III (Finance Committee); Stephen Gregg (Executive Director), Nabilla Ariffin (Community Impact Director), Quinetta Bowden (Senior Academic Director), Debby Dowlin (Director of Development-Institutional Giving), Shaniqua Rudd (Director of Development-Individual Giving), Joe Millman (Senior Squash & Fitness Director), Jeanie Shanahan (Executive Assistant); Samantha Heliodoro (Drexel Co-Op), and Eileen Zhang (Drexel Co-Op).

I. WELCOME

President Andy Nehrbas called the meeting to order. Secretary Molly Pierce confirmed the quorum. Nehrbas thanked all for joining the 20th Anniversary Board of Director's Annual Meeting and is truly amazed at where we are. What a year. Hoping this will be our LAST virtual meeting! Shared a personal reflection on how the organization has not only survived but grown during the pandemic – as evidence by yesterday's Program Newsletter Email that went out with all of our incredible Student Successes including College, Career, High School & Internships, Scholarships

There are a number of reports tonight, but I want to turn your attention to "Board Focus" in your packet, which Steve and Andy put together each year to make sure all Directors and Committee Members and Staff have a clear sense of the direction we're heading in.

1. Assessment: We have begun several efforts this year focusing on making sure we are evaluating our strengths and weaknesses as an organization. From our DEI effort, to our Staff Core Leadership Development with BridgeSpan, to our Committee engagement, to an upcoming Employee Handbook Review, we always want to make sure we are improving and doing the best work we can as a no-profit
2. Fundraising: While we've had a great year, we have a BIG challenge ahead of us. Tonight, in anticipation of our return to in-person programs at the Lenfest Center and Specter Center, we will be presenting a \$1.6M budget. The community has been incredibly supportive of SquashSmarts but it is incumbent on all of us to help raise those revenues and to reach out to old donors and introduce Squashsmars to new donors
3. Programs: we've done a great job supporting our kids, but the staff will be making sure we are at capacity both with our intensive Core Programs (160 kids) as well as our Community Programs (400 kids) that introduces the game to new children across the city and our Alumni Program that will continue to support our graduates.

4. Facilities: We'll talk more tonight about the Lenfest & Specter Center's but the year ahead will be a collective effort to showcase our work as we return to in-person programs, and as we also navigate new relationships with US Squash and the costs associated with our tenancy in the Specter Center; we also will have the opportunity to expand our programs at the Lenfest Center due to the newly renovated facility and our expected expansion in the 2nd floor empty program space/

5. Staff & Systems: Steve will share more in a moment, but we have a great staff, and we want to make sure we are keeping them, motivating them and supporting them, and adding new team members as the budget allows.

6. Celebrate: While we've had two successful Virtual charity events, we have the chance this year to get together in a lot of meaningful ways. The US Open Championships will be a huge opportunity for us in October, and we may also want to host a number of smaller gatherings to bring together the board, new donors, our students and staff

b. Outgoing Directors. Andy shared his personal thanks with the four wonderful Directors who will be stepping off the Board as on June 30th.

Matthew Glaser (July 1, 2018 - June 9, 2021) who can't be with us tonight joined the Board in 2018 and immediately dove in to introducing SquashSmarts to every person in his network. In fact, more than a few of you are here today because of his service.

Ann Flannery (January 16, 2013 - June 9, 2021)

– who has served on the Board since 2013. Thank you all you've for SquashSmarts. From the Strategic Planning group you lead, to the BestShotBall captancy, to connect with our students, we greatly appreciate your leadership.

Nicholas LePore III (September 5, 2012 - June 9, 2021) and Thomas Mashek (September 5, 2012 - June 9, 2021) who have both been a part of the SquashSmarts Board since 2012. Thank you for your incredible service for nearly a decade. Nick, your legal advice with the Lenfest Center, your connectivity to Germantown, to the PSRA and now to US Squash has been of enormous benefit.... And Tom, what can we possibly say about your personal support and the incredible bridge you've continued to build between the Phillies and SquashSmarts, from annual outings to sponsorships, to

Jeanie had dropped off a small token of appreciation in advance of the meeting which we'd love to have you open now if you haven't already. And, while you're doing that, if there are any thoughts you'd like to share, please do!

Ann, Nick and Tom each shared their personal joy and thanks for the invitation and opportunity to serve and a part of SquashSmarts leadership family and their commitment to continuing to support our work.

Andy gave a final thanks for their service and turned the meeting over to Steve who gave his own personal welcome, asked Molly to present the previous minutes, and then asked Committee Chairs and Staff to provide updates.

II. PREVIOUS MINUTES

A motion was made by Molly Pierce to approve the SquashSmarts' minutes from Wednesday, March 24, 2021, Board of Directors Meeting.

2021-06-09 MOTION #1: BOARD MEETING MINUTES FROM MARCH 24, 2021 WERE SUBMITTED AND UNANIMOUSLY APPROVED BY THE BOARD OF DIRECTORS.

III. COMMITTEE REPORTS

Committee Chairs, with support from staff, gave updates on the below reports from their most recent meetings. Motions that that were presented during each report are note in red.

A. Executive Committee which met virtually on May 19, 2021 @ 4:30pm

1. Re-emerging! What a year this was and hoping that this is the last virtual meeting
2. Outgoing/Incoming Directors
 - Annual Meeting Wednesday, June 9, 2021
 - Retiring: Flannery, Glaser, LePore, Mashek
 - Proposed: Ken Trujillo
3. Facilities Update
 - Lenfest Center: admin staff returning this week
 - Specter Center: update on MOU still in conversation with USQ; as we get to a legal drafting phase, suggest engaging attorney at Hanley Arnochik at a reduced fee thanks to David Pudlin (<https://hangley.com/team-member/adena-herskovitz>)
4. Staffing
 - WP HS Squash & Fitness Director Josh Morales hired
 - NP HS Academic Director Evy Fraga stepped down; new posting here
 - Senior Staff re-org and new Leadership Pathways w/BridgeSpan
5. Consulting Project
 - Pro Bono Projects
 - Employee Handbook & Policies Review with Ballard Spahr (<https://www.ballardspahr.com/people/attorneys/k/kelly/christopher>)
 - Cyber Security review w/Cozen O'Connor
6. Programming
 - Graduations = Saturday, June 5
 - WP = Overbrook Education Center @ 11am-1pm
 - NP = Hunting Park @ 3pm-5pm
 - School Engagement
 - MS = +10% higher SDOP Average
 - HS = +16% higher
 - Black & Latino = 18% higher
 - College & High School Placement
7. Finance
 - Balance Sheet & P & L through 4/30
 - Cash on Hand: \$583k (+23K YoY)
 - Sustainability Fund: \$2.33 (+\$780k YoY)
8. Development
 - 200k in EITC from Chase's confirmed
 - BestShotBall = Friday, June 18, 2021 @ 4:00pm – 5:00pm
 - 78.5k raised of 200k Goal
 - Captains Calls
 - Format & Run of Show
 - Remo platform w/IMS Audio Visuals
 - Social Breakout Rooms by Team w/Kids+Parents+Staff
 - Collective Gathering: Student, Parents & Staff Remarks
 - College Acceptances
 - Thanks Funders + Announce Team Winner!
 - 30,000 from The Philadelphia Foundation
 - Dakota Studios: video shoot

- City: 25k for Summer Programs w/Mayor's Office of Children & Families
 - State effort: rep meetings + James Losty hosted lunch
 - Federal Efforts: did not make earmark shortlist
 - Reminder re: Board of Director Gifts
9. Diversity, Equity & Inclusion
 - Interviews, Focus Groups & Surveys
 10. Proposed Calendar SquashSmarts Board Meetings 2021-2022
 - Wednesday, September 15, 2021 @ Cynwyd Club
 - *Unless we are able to arrange a Phillies outing
 - Wednesday, November 17, 2021 @ Cynwyd Club
 - Wednesday, January 26, 2022 @ Cynwyd Club
 - Wednesday, March 30, 2022 @ Cynwyd Club
 - Wednesday, June 15, 2022 @ Cynwyd Club

B. Walters & Etish reported on the Governance & Nominating Committee which met virtually on May 19, 2021 @ 9:15am.

1. Annual Board Meeting Prep
 - a. Wednesday, June 9, 2021 @ 5:00pm – 6:15pm
 - b. Review of materials including (2020 materials attached for reference)
 - a. Slate of Directors, Officers, Advisors, Committee Members
 - i. Confirmed retiring Directors: Ann Flannery, Matt Glaser, Nick LePore, Tom Mashek
 - ii. Highlight each for their service to the Board
 - iii. Discussion of new Board slate and most recent new director candidate Kenneth Trujillo, proposed by Flannery and LePore; conversations with GC members, bio prepared; proposed term starting July 1, 2021
 - iv. Nomination – 2021-2022 Slate of Directors, Officers & Advisors (see attached 2021-2022 Slate of Directors & Advisors)
 - b. Signature Forms
 - i. Confidentiality & Conflict of Interest Forms will be circulated
 - c. Review of Motions in the Agenda called for by Board Secretary
 - i. Minutes, Governance, Annual Budget, Adjourn
 - d. Other Logistics for Annual Meeting
2. Updates on Projects of Interest
 - a. SqSm/US Squash MoU/sublease
 - i. Discussion of possible engagement with Hangley Aronchick at reduced fee
<https://www.hangley.com/team-member/adena-herskovitz>
 - ii. Andy Nehrbas most recent conversation with Kevin Klipstein
 - b. Diversity Equity Inclusion – on-going project w/Dunleavy entering stakeholder survey phase
 - c. Employee Handbook & Policy Review – on-going pro bono project with Ballard Spahr
 - i. Chris Kelly from Ballard Spahr working with SqSm to review Employee Handbook and Policies
<https://www.ballardspahr.com/people/attorneys/k/kelly-christopher>
 - d. Cybersecurity – update and discussion on recent conversation w/Cozen re: pro bono engagement
 - e. Summer/Future Goals
 - i. Revisit Director prospect pipeline

2021-06-09 MOTION #2: KENNETH TRUJILLO'S NAME WAS SUBMITTED AND UNANIMOUSLY APPROVED TO JOIN THE SQUASHSMARTS BOARD OF DIRECTORS AS A NEW MEMBER WITH A THREE-YEAR TERM EFFECTIVE JULY 1, 2021 – JUNE 30, 2024.

DIRECTORS: A slate of twenty-one (21) individuals was formally submitted for review and approval as SquashSmarts' Board of Directors for the 2021-2022 year, including the Committees listed at bottom.

CLASS A - June 2022

Lisa Stokes (11/2000)
 James Domenick (07/2009)
 James Losty (09/2010)
 Francis Devine (11/2011)
 (12/2020)
 Kathryn Grant (07/2014)
 Vincent McGuinness, Jr. (09/2016)
 Matthew Panarese (07/2019)

CLASS B – June 2023

Molly Pierce (12/2002)
 David Ford, Jr. (09/2011)
 Marshall Pagon (04/2015)
 Kenneth Pollack (07/2015)
 Jeffrey Beck (07/2017)
 Radhika Cobb (07/2020)
 Rachel Edmonds (09/2020)

CLASS C – June 2024

Andrew Nehrbas (11/2000)
 Yamini Durani (12/2020)
 Scott Etish (06/2014)
 Eileen Diskin Flaherty
 Stephanie Walters (07/2018)
 Kenneth Trujillo (07/2021)
 Temwa Wright (10/2020)

OFFICERS

The following slate of five (5) individuals was submitted for review as Officers for SquashSmarts’ Board of Directors for the 2021 – 2022 year: Andrew Nehrbas, President; James Losty, Vice President; Molly Pierce, Secretary; Francis Devine, Treasurer and Jeffrey Beck, Development.

BOARD OF ADVISORS (24)

The following slate of twenty-four (24) individuals was submitted for review as SquashSmarts’ Board of Advisors for 2021 – 2022 year:

Delma Broussard
 Garry Duncan
 Jeffrey Coursen
 Daniel Gordon
 Daniel Goroff
 Tasha Hannah
 Jerry Hansen
 Thomas Harrity

Kirk Heilbrun
 Demer Holleran
 Karen Jett
 Raymond Johnston, Jr.
 Roger Jones
 Bruce Kelly
 Chase Lenfest
 Leo Pierce, Jr.

Peter Prinsen
 Margaret Quinn
 Kip Schaefer
 Andre Stephano
 Matthew Stern
 Helen Bamber-Tietz
 Paige Yager
 Eric Zillmer
 James Zug, Sr.

BOARD COMMITTEES**EXECUTIVE COMMITTEE (5)**

Jeffrey Beck
 Francis Devine
 James Losty
 Andrew Nehrbas (Chair)
 Molly Pierce

DEVELOPMENT (7)

Jeffrey Beck (Chair)
 Philip Fitzgerald
 Kathryn Grant
 James Losty
 Vincent McGuinness, Jr.
 Matthew Panarese
 Kenneth Pollack

FINANCE (8)

Radhika Cobb
 Peter Cocchia
 Francis Devine (Chair)
 James Domenick
 David Ford, Jr.
 Kevin Grant
 James Losty
 Scott MacColl

GOVERNANCE (4)

Shonterra Jordan
 Scott Etish (Co-Chair)
 Ahmer Sheriff
 Stephanie Walters (Co-Chair)

YOUNG FRIENDS (8)

Nabilla Ariffin
 David Hilton III
 Rory O’Connor
 Alexandra Pierce
 Tyler Rinko
 Whitney Roller

DIVERSITY, EQUITY & INCLUSION (9)

Tempest Bowden
 Mithun Das
 Debby Dowlin
 Olivia Fiechter
 Stephen Gregg
 Darryl Johnson

2021-06-09 MOTION #3: THE ABOVE SLATE OF DIRECTORS, OFFICERS, ADVISORS & COMMITTEES FOR FISCAL YEAR ENDING JUNE 30, 2022 WAS SUBMITTED AND UNANIMOUSLY APPROVED BY THE BOARD OF DIRECTORS.

It was noted that SquashSmarts also engages annually a small group of Board Observers, typically young professionals from the following Institutions for a 6-12 Month Period: Drexel University Co-Op Program; Philadelphia Bar Association; Temple Fox School of Business; Wharton Nonprofit Board Leadership Program

Jeanie Shanahan then reminded all Directors, Committee Members and Staff to sign and return SquashSmarts' Annual Conflict of Interest Disclosure Form and Confidentiality Form which were distributed with the Board meeting materials.

C. Beck, Dowlin & Rudd gave the Development Committee report which last met virtually on June 04, 2021 @ 8:00am

1. Welcome
 - a. Jeff welcomed Debby back from maternity leave and shared condolences for Shaniqua on the loss of her grandmother. He and Steve commented on the success of the past six months and a preview of the year ahead including the challenge that we may face in cultivating and replacing several non-recurring gifts that occurred this past year (PPP Loans, COVID-19 Grants, etc)
 - b. Jeff then read an email that the staff had received from Paul Chan who helps steward the Levitt Family Foundation's annual scholarships: *"We just had our annual Levitt Family Charitable Foundation scholarship award meeting. I thought you would like to know that, this year, 9 SquashSmarts graduates were awarded a total of \$58,000 in college grants.... Frankly, I think the SquashSmarts students are going to wind up being our most rewarding "investments."*
2. General Update on Revenues

<u>YTD Revenues</u>	<u>2021YTD</u>	<u>2020YTD</u>	<u>Change</u>
Cash on Hand	561k	491k	+69k
a. Sustainability Fund	2.4M	1.6M	+730k
b. Net Income	250k	-192k	+448k
3. Individual Giving
 - a.
 - b. Reminder to continue to make their Board Gifts and pledges
 - c. Staff have wrapped up individual Board calls and updated the new names and connections
 - d. Donor outreach-sending personal thank you notes
 - e. Continue to do the tours of the Arlen Specter National Center
4. Corporate & Foundation
 - a. \$200k Lenfest EITC renewed
 - b. \$100k Diane Myer in process
 - c. Hamilton Foundation grant for \$50k in process
5. BestShotBall 20th Anniversary – Friday, June 18, 2021 @ 4:00 pm
 - a. \$97.5k as of today
 - b. Title Sponsor: BLBB Charitable Trust
 - c. Other Recent: Dakota, PSRA, Global Indemnity, Kline & Specter
 - d. Run of Show: Student & Parent Speakers
 - e. Guinness Book of World Records
 - i. June 1st-30th=Virtual Rally @ 250+ participants @ Clubs/SEA programs
 - ii. June 11th=Fastest Hit by Women & Men @ Specter Center
6. Government
 - a. State Lobbying effort with Buchanan Ingersoll

- i. \$500k ask supported by Rep Burgos, Bullock, Sen Street; need to meet with Sen Hughes
- b. Federal Lobbying effort with Cozen Public Strategies
 - i. SqSm did not get listed among initial earmarks by US Reps Evans or Boyle
- c. Local Share Account (LSA) = \$409k application for Lenfest Center Construction Project
- d. Neighborhood Assistance Program (NAP) = \$240k application Lenfest Center Construction

7. Review of 2022 Projected Revenues

Category	2022	vs	2021	Change
Foundations	450k		400k	+50
Government	100k		250k	-150k
Individual	525k		478k	+47k
Corp/EITC	101k		176k	-70k
Earned/Events	150k		56k	+94k
Revenues:	1.32M		1.36M	-33k
Expenses:	1.62M		1.4M	-213k

8. Other news:

- a. Summer Development Committee Meeting discussion; Shaniqua will circulate dates

D. Devine & Gregg gave a report from the Finance Committee which last met virtually on May 28, 2021 @ 12:00pm

9. Review and highlights from Balance Sheet through April 30, 2021

- a. Cash remains strong: \$511k in cash accounts
- b. Sustainability Fund continues to go up in value
- c. Pledges at \$40k, received \$42.5k from Pew
- d. Renewed EITC of \$200k from Chase Lenfest and \$100k from Department of Education
- e. BSB pledges and receipts along with Board and Foundation donations
- f. First PPP Loan forgiven in March
- g. Second PPP Loan received with the forgiveness due in December
- h. Round out Balance Sheet; up \$246k YTD

10. Review and Highlights of P&L through April 30, 2021

- a. \$945k income
- b. \$1.2M expenses

11. SS PL vs Budget (4.30.2021)

- a. Revenues for BestShotBall received end of April
- b. Expenses for special projects up: Dunleavy, Cozen Public Strategies, Buchanan Ingersoll
- c. BestShotBall & 20th Anniversary Expenses
- d. Board Giving
- e. Comment on Program Expenses, Food & Nutrition Support; visa cards, food deliveries

12. A summary report was provided on the Sustainability Fund

13. Annual Budget was presented and reviewed with notes on the following projections, variances

- a. 1.3M Revenues: conservative projection given what could be volatile next six-nine months
 - i. Board and Foundations projected to remain stable source of revenues
 - ii. 1.1M in Government funding requests presents enormous potential but no guarantees
 - iii. -70 in Corporate giving due to non-repeating CVC grant
 - iv. Earned Revenue increase expected with return of in-person event and Sustainability Fund spend
- b. 1.6M Expenses: high projections due to increased staffing and new Specter Center costs
 - i. +116k in personnel in salaries, taxes, health care
 - ii. +40k

14. Auditor

- a. We were exploring a possible change (received proposals from three different auditors) but are recommending we stay with Joyce Miller who hired and assigned us another auditor to improve our experience

15. Sustainability Fund Draw

- a. A reminder that the Board approved a spending policy in June 2020 toward priority student programs. The FYE 2021’s recommended and approved spend (1.5% @ 26k) will take place in the next few weeks. The recommended spend for FYE 2022, as incorporated in the proposed budget, is 2.0%

2016-06-09 MOTION: A MOTION TO APPROVE THE FYE 2022 BUDGET WAS SUBMITTED AND UNANIMOUSLY APPROVED, INCLUDING THE 2% SPEND IN THE SUSTAIANABILITY FUND

IV. PROGRAM REPORT

Community Impact Director Nabilla Ariffin gave highlights from the 2020-2021 School Year and a preview of plans for the 2021 Summer and 2021-2022 School Year.

2020-2021 Pandemic: Response + Results + Relationships

- ✓ \$1.25M in New College & Career Tuition Support
- ✓ \$200k in New Direct Financial Aid to Families (Food, Computers, Visa Cards, Utility Debt, Emergency Fund)
- ✓ 768 Philadelphians Supported in 188 Homes
- ✓ 2,582 Student & Family Check-Ins
- ✓ 1,865 Student Academic Tutoring Sessions
- ✓ Health + Housing + Legal + Employment Support
- ✓ 100% Employee Retention via two SBA-PPP Loans

Nabilla shared a few Parent and Student comments we’ve received over the past year

“I just wanted to let you know how much we appreciate SquashSmarts devotion to our family. You treat us well (I think you go above and beyond at times!) and for that, you are truly loved and appreciated.”

“Thank you for sticking up for my son when no one else would. You believed in him when others wanted to give up. You spoke life into him in moments when everything seemed hopeless. You spoke on his behalf as if he was your very own.”

“I can’t find the right words to convey our gratitude for the generous gift card and cleaning supplies. You are not just giving necessary materials but you are bringing us HOPE, JOY, PEACE OF MIND, KINDNESS, & GOODNESS.”

“In this time of trials and uncertainty, it touched our hearts to be part of a big family, the SquashSmarts Family!”

“I’m scared of starting high school but I know I’ll be okay because I have my Mom and SquashSmarts to support me”. 8th Grade High School Application Essay

SquashSmarts Student School Engagement

Early data for the 2021 School year (September through March 30th) indicates that SquashSmarts students are more engaged in school than their peer SDoP students, specifically in terms of students with high rates of attendance

	School District	SquashSmarts	Net
Middle School	59% of students	69% of students	+10%
High School	66%	82%	+16%
Black & Latino	58%	76%	+18%

A full report on student attendance and GPAs is typically provide in Summer/Fall following the school year conclusion.

2021 College & Career Placement

We should be incredibly proud of the following students heading off to college and career!

Sharee Alston	Paul Robeson High School for Human Services	Community College of Philadelphia-ROTC
Angel Andino Houston	Vaux Big Picture High School of Philadelphia	Community College of Philadelphia
Jorge Cordova	Community Academy of Philadelphia	Community College of Philadelphia-ROTC
Kayla Dufort	Philadelphia High School for Girls	University of the Sciences in Philadelphia
Ranson Gaymon	Boys Latin Charter School	St. Joseph's University
Aiden Greene	Carver High School of Engineering and Science	Drexel University
Armede Hardrick	Philadelphia Military Academy	United State Army
Brandon Hines	Carver High School of Engineering and Science	University of Pittsburgh
Sir McDaniel	Carver High School of Engineering and Science	Community College of Philadelphia
Raymond Rivera	ASPIRA Bilingual Charter Cyber School	Pennco Tech Automotive Trade School
Isaiah Rodriguez	Kensington Health Sciences Academy	Philadelphia Fleet Management CDL Program
Liz'e Simpson	Science Leadership Academy at Beeber	Drexel University
Jared Williams	Masterman High School	Penn State University

Special Note: SqSm Graduates Jared Williams was selected as a Penn State Millenium Scholarship Winner!

"SquashSmarts has become my home away from home where I met my friends for life. Becoming a young adult on this team, I realized your idols are in your community. I want other young children to look at me and appreciate me the same way I did my teammates." - Jared

Our SqSm high school graduates will each be recognized and celebrated at next week's virtual BestShotBall with Liz'e Simpson, Jared Willians and Liz'e Simpson's mother serving as our keynote speakers.

Levitt Family College Scholars: financial support

Aiden Greene '21, Brandon Hines '21, Kayla Dufort '21, Liz'e Simpson '21, Kyla Core '20, Melissa Gray '19, Cris Tejada '19, Jesus Caseres '18, Domingo Tejada '18

Carol's Kids College Scholars: financial support

Brandon Hines '21, Kayla Dufort '21, Jared Williams '21, Liz'e Simpson '21, Sir McDaniel '21

Clif Wright College Scholars: financial support and Squash & Beyond Camp at Blair Academy

Angelica Burgos '22, Theresa Moloy-Brinkley '22, Niyanna Fields '23

Ford Williams College Scholars: financial support

Aiden Greene '21

Liz'e Simpson '21

SEA National Academic Citizenship Tour: virtual engagement with civic leaders

Dianna Ramos '22

SEA Summer Academic Program @ Phillips Exeter Academy

Ramirrah Reid '22

SEA Summer Academic Program @ The Taft School

Gerard Heard '24

SEA Summer Academic Program @ The Hotchkiss School

Taimar Aviles-Alvarez '24

SEA Summer Squash Training Program @ Mercersburg Academy
Symire Blackshear-Shackleford '24, Dior Mitchell '25, Kimora Jackson '25

Monell Science Center, Research Apprentice
Theresa Moloy-Brinkley '22 -- ten weeks working alongside a neuroscientist mapping chemical structure and olfactory senses in a predictive model...

Clark Capital Management Group, Corporate Interns
Cris Tejada '19, Katelynn Young '19

Dakota Investments, Corporate Intern
Sir McDaniel '19

FaceBook via Summer Math & Science Honors (SMASH), Externs
Brandon Hines '21, Jared Williams '21

Jenzy Children's Shoes, Corporate Start-Up Intern
Khaliah Corley '19

Camp Susquehannock, Counselors-In-Training
Francisco Torres-Vega '22, Jonathan Hernandez '22

Resica Falls Leadership, Eagle Scout Training Candidates
Adrian Gray '22, Cameron Nelson '22

SquashSmarts 2021-2022 Private School Placement/Enrollment

Cristo Rey Philadelphia
Angelica Burgos (12th), Isabella Perez Murillo (9th), Amani Dewdney (10th)

Friends Central School
Alliyah Banks (12th), Theresa Moloy-Brinkley (12th), Damon Core (12th)

Friends Select School
Amil Thomas (9th)

Germantown Friends School
Taaj Johnson (7th)

Little Flower Catholic
Vanessa Mills (10th)

Mercy Technical & Vocational
A'laysha Hull (9th)

West Catholic Preparatory
Latief Buie (12th)
Michael Boyer-Mayes (9th)

SqSm 8th Graders: High School Placement

Sean Allen - Central High School
Angel Asencio - Esperanza Academy Charter School
Alejandra Betances - Esperanza Academy Charter School
Genesis Cruz - Parkway Center City Middle College High School
Erik Figueroa - Esperanza Academy Charter School
Xander Gonzalez - Esperanza Academy Charter School
Joseph Lantigua Calderon - Esperanza Academy Charter School
Yuneidy Lopez - Esperanza Academy Charter School
Akayla McDonald - Carver High School of Engineering & Science
Taylor Nelson - Mastbaum-Culinary Arts High School
Ricardo Ochoa - Esperanza Academy Charter School
Jeremiah Overbey - Esperanza Academy Charter School
Kevin Reyes - Esperanza Academy Charter School
Shanira Reyes - Esperanza Academy Charter School
Angy Rivas-Morel - Esperanza Academy Charter School
Amy Rodriguez - Esperanza Academy Charter School
Yarielys Rodriguez - Esperanza Academy Charter School
Kal-El Thomas - The U School
Fernando Vasquez Jr. - Esperanza Academy Charter School
Mackenzie Burrell - Hill Freedman World Academy
Briahn Green - School of the Future
Kimora Jackson - Walter B. Saul High School
Ty'Jai King - Academy at Palumbo
Justin Lane - Bodine High School for International Affairs
Noah Minor-Wright - The Workshop School
Dior Mitchell - Carver High School of Engineering & Science
Floyd Patterson - The Workshop School
Kenadee Poland - Central High School
Tyriq Taylor - Central High School
Jaiden Travis - Lankenau Environmental Science Magnet High School

Student Program Expansion

With renovations to the Lenfest Center (North Philly) and US Squash’s invitation to partner in the \$33.3M Arlen Specter US Squash Center (West Philly), SquashSmarts is poised to dramatically expand its youth programs, increase access, and hire additional alumni graduates to ensure more of Philadelphia’s children stay in school, in shape and on track for graduation....

Current Reach: School Year 2020-2021

<u>Enrollment</u>	<u>Lenfest/North</u>	<u>Specter/West</u>	<u>Total Served</u>
PK-4 th Grade Program	0	0	0
5-8 th Grade Program	107	94	201
9-12 th Grade Program	43	38	81
<u>Alumni Program</u>	<u>41</u>	<u>46</u>	<u>87</u>
Total Served	191	178	369 youth & alumni

Planned Two-Year Growth: School Years 2021-2022 and 2022-2023

<u>Enrollment</u>	<u>Lenfest/North</u>	<u>Specter/West</u>	<u>Total Served</u>
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PK-4 th Grade Program	200	200	400	new
5-8 th Grade Program	173	152	325	expanded
9-12 th Grade Program	55	49	104	expanded
Alumni Program	56	64	120	expanded
Total Served	484	465	949	youth & alumni

Summer Program Focus: staff will be focusing on a return to in-person programs for students five days per week from 9am-3pm, Monday through Friday starting July 6, 2021

Covid Policies/Practices: all individuals engaged in any indoor programming will be required to wear masks at all times, regardless of vaccination status.

Volunteers: outside volunteers may be utilized on a limited basis but we want to manage expectations that the primary focus will be on staff-to-student interactions.

Fall 2021 focus: moving in to the Specter Center, planning for its grand opening events, and ensuring we have strong enrollment across all grades in the program --- with particular emphasis on where we may have gaps in recruitment and enrollment due to limited recruiting ability over the past 16 months.

National Data Report: a draft report from the Squash & Education Alliance (SEA) on national trends relative to the 2019-2020 School Year has been released with the final version expected to be circulated this summer. SquashSmarts will submit its annual data report on the 2020-2021 School Year to SEA in October.

HAVING NO FURTHER BUSINESS, A MOTION TO ADJOURN THE ANNUAL MEETING WAS MADE UNANIMOUSLY APPROVED AT 7:05PM

A reminder was made that the next SquashSmarts Board of Director's Meeting will be held on Wednesday, September 15, 2021, @ Cynwyd Club unless we are able to arrange for a return to our annual Phillies outing.

Respectfully Submitted,

Molly Pierce, Secretary
 Jeanie Shanahan, Executive Assistant